

CALL FOR APPLICATIONS TO ASSIGN 10 GRANTS TO UNEMPLOYED CANDIDATES FACING THEIR FIRST WORK EXPERIENCE OR TRAINEESHIP ABROAD

**INITIATIVE FINANCER: MCZ GROUP SPA
PARTNER IN SPREADING INFORMATION: EURES**

DEADLINE 31 DECEMBER 2015

Art.1 – Introduction

JOB CREATION initiative, arrived at its fourth edition, is motivated by its awareness of the effects of the economic crisis on employment in Europe where young people are concerned. The project aims at supporting and promoting job experiences or traineeships abroad for ten young talented graduates. The goal is to enhance with an international professional experience the working profile of candidates, helping them to be competitive into the hard European employment market.

The initiative is sponsored by MCZ Group SPA, a company working in the sector of domestic heating and outdoor cooking, which in 2011 started considering the corporate social responsibility philosophy and chose work as key issue to intervene on.

Technical partner also for this edition will be EURES (EUROpean Employment Services), the European job mobility service (www.eures.europa.eu).

This call for applications is in conformity with the following regulations:

- the Treaty establishing the European Economic Community; Regulation (EEC) No 1612/68 of the Council of 15 October 1968 on freedom movement for workers within the Community, as amended by Council Regulation (EEC) No 2434/92 of 27 July 1992; the Council Decision 2008/618/EC of 15 July 2008 on guidelines for the employment policies of the Member States Commission Decision 2003/8/EC (ref. K (2002) 5236) of 23 December 2002, with particular reference to the EURES network (EUROpean Employment Services);
- the EURES Charter (2003/C 106/03) adopted by the European Coordination on 3/5/2003;
- the Council Decision 2008/618/EC of 15 July 2008 on guidelines for the employment policies of the Member States;
- Europe 2020 strategy of the European Commission;
- the European Initiative "Youth on the Move" and related Communication of the European Commission, which announces key actions to encourage the transition of young people to the job market;
- the innovative action for job mobility called "Your first EURES job", aimed at incentivate the freedom movement of workers as established by the Treaty of Functioning of the European Union (TFEU, Art 45).

Art.2 – Objective

The competition aims to assign **up to 10 grants** which will partially cover travel, room and board expenses, language courses or other expenses, so as to help unemployed young people who can

prove they have been given a **job opportunity or traineeship of at least 4 months abroad, starting not before the 1st of September 2015 and in any case not after the 30th of June 2016.**

The candidates can identify the job offer using the preferred channels, it will be in any case mandatory to have passed all interviews and tests when applying for the Job Creation's grant.

The EURES service is committed to spreading information on the initiative and also to offer through their own channels free consultancy and assistance in job offers-research inside the EU territory.

Art. 3 - Applicants

Candidates having the following requisites are entitled to submit an application:

- aged between 18 and 30 years old;
- resident in one of the 28 EU Member States (Germany, Austria, Belgium, Bulgaria, Croatia, Cyprus, Denmark, Estonia, Finland, France, Greece, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Netherlands, Poland, Portugal, Czech Republic, Romania, the United Kingdom, Slovakia, Slovenia, Spain, Sweden, Hungary), and also in Norway, Iceland, Lichtenstein or Switzerland;
- have at least a High School Diploma or Bachelor's degree;
- not have worked abroad before;
- be registered at the Public Unemployment Service;
- have a job contract or a traineeship offer (also in form of a letter of intent) of an employer placed in a European or not-European country which is different from the candidate' home country or citizenship;
- be registered as a EURES user after having inserted your CV on www.eures.europa.eu.

Candidates who have already benefited from other grants or subsidies offered by the European Union, institutions or private or public companies (Your First Job Abroad, Your First EURES Job, Leonardo, Youth Guarantee, etc.) are excluded from the competition

Candidates who have only benefited from scholarships, such as ERASMUS, SOCRATES, etc. in the past, may apply.

Art. 4 – Amount and kind of the grant

Each candidate will receive a grant of €2,500 net. The grant will be paid as “scholarship” and managed according with the local fiscal law.

Art. 5 - Submitting the application

The request to participate in the competition must be presented on the modules which can be downloaded from the website www.yourfire.com. The application form must be sent to MCZ GROUP SPA, Via La Croce, 8 - 33074 Vigonovo di Fontanafredda (PN) ITALY - **not later than December 31, 2015 by registered mail with return receipt**. For the purposes of compliance with the deadline, the postmark date on the envelope shall prevail, on condition that the mail arrived within 15 days maximum from the call's deadline.

The following documentation must be submitted together with the application form, which can be downloaded from www.yourfire.com:

1. Job description in Italian or English together with the relative company's details (company name, registered office and headquarters, VAT No., name of the contact person, description of the main duties related with the vacancy).
2. Letter of Intent by the owner of the company relative to the job or traineeship offer for a minimum duration of four months and starting not before the 1st of September 2015 and in any case not after the 30th of June 2016; the company must not be located in the country where the candidate has nationality or residence.
3. Curriculum vitae in Italian or English, written in accordance with the guidelines of the European Curriculum Vitae, indicating also the grade obtained with High School Diploma or/and Bachelor.
4. A brief description (1 typed page - maximum 25 lines of 60 characters each = 1500 characters), in which the candidate highlights the results he/she would like to achieve and the added value of the experience in his/her career and how the Euro 2,500 grant shall be used.
5. Photocopy of a valid identification card.
6. Proof of registration with the Public Employment Service with territorial jurisdiction.
7. Authorization to process personal data by MCZ Group SPA pursuant to Italian Legislative Decree no. 196/2003

Only applications arrived within the deadline and by registered mail will be considered, on condition that the candidate would have the requisites indicated at Art.3 of the present Call.

MCZ Group SPA undertakes to communicate within 10 working days from the arrival of the registered mail, if the application is admitted to the selection phase. In case of incomplete application, MCZ GROUP SPA reserves the right to request any additional documentation from the candidate. If he/she fails to provide the requested information within 15 days of receipt of the communication, the application will be considered incomplete and therefore, rejected. Communications will be sent exclusively by email, using the address indicated by the candidate.

Art. 6 – Candidate selection

During the selection phase the followings will be considered:

- grade of Diploma/Bachelor (the higher grades will be preferred); in absence of a European framework to compare school qualifications and grades, the Selection Committee will refer to the "Overseas degree equivalency table", valid in United Kingdom, which can be downloaded from this link <https://www.gov.uk/government/publications/overseas-degree-equivalency-table-and-methodology>;
- distance in months from the last qualification obtained (the most recent graduates will be preferred).

If candidates will have the same grade and distance in months from the last qualification, MCZ Group SPA reserves the right to evaluate the papers presented in the application and the kind of the job offer the candidate has obtained (salary, total duration, coherence with the professional path of the candidate, etc.).

When selected the winners, MCZ GROUP SPA reserves the right to make any needed tests to verify the rightness of the information provided in the application, contacting the employers and checking the effective starting date of the job experience.

Only at the end of this check the final list of winners will be published, in any case not before 31/01/2016.

Art. 7 – Grant transfer

The grant will be transferred directly from MCZ GROUP Spa via bank wire to an account or a debit card or by cheque (depending on the candidate's preference). The grant will be transferred within the first week of job, if the winner has not started before the deadline of the present Call, or within 01/02/2016 if the winner has already started his/her job experience.

The winner undertakes to return the full amount of the grant to MCZ Group SPA if, for whatever reason (dismissal, resignation, etc.), he/she might not be able to complete at least 80% of the job experience, according to the duration indicated in the application form.

It is possible to require any other information on this Call and the initiative by email, using this address: jobcreation@mcz.it.

Fontanafredda (PN), Italy, 13 November 2015